

**Are you looking for long term employment,  
good pay and excellent benefits?**

**We are looking for:  
CDL drivers with Tanker endorsements.**



**D&M  
Solutions, Inc.**

## **D&M Solutions, Inc.**

Dedicated to serving the Oil Industry in Montana,  
North Dakota and South Dakota for over 34 years!

**Competitive Wage and Excellent Benefits package!**

- ☉ Paid Vacation
- ☉ Simple IRA - Employer matched
- ☉ Excellent Health, Dental, Vision  
and Life Insurance packages
- ☉ Flex Plan
- ☉ AFLAC
- ☉ Temporary housing may be available
- ☉ FR Clothing and Laundry services

*As required by the Federal Motor Carrier Safety Administration, you will  
be subject to a background check and drug/alcohol testing.*

For questions regarding the position, please call 406-978-3107.  
For an application, please call our Baker, MT office at 406-778-3107  
Look us up on the web at [www.dmsolutions-baker.com](http://www.dmsolutions-baker.com)