

# **Continental Resources, Inc.**

## **Environmental Specialist (Tioga, ND)**

### **Job Summary**

Position is a continuing developmental level located in the Williston, ND area (Tioga, ND). Develops, maintains, and communicates effective environmental, safety, and/or loss control programs for the organization, including some or all of the following: implementation of pollution prevention/abatement programs, conduct environmental/safety audits, pipeline and facility inspections, testing of air, water, and/or soil samples, investigation, reporting, and follow-up on accidents/incidents, development of emergency response plans, address potential landowner issues/concerns, preparation of required reports, application for required permits, and maintenance of compliance and safety records. May develop and conduct training and/or awareness programs to operational personnel, contract personnel, and local community constituents. Basic understanding of environmental and safety compliance issues, procedures, and regulations, scientific methodologies used for sampling/testing, and compliance reporting, and operating procedures, practices, and organizational structure for an assigned business area. Under close supervision, performs work that is varied and that may be somewhat difficult in nature, but usually involves limited responsibility. May have some involvement with regulatory agency personnel.

### **Duties/Responsibilities**

- Work under the direction of the Region Environmental Manager and/or Supervisor, and, in concert with the Region Environmental Team, Environmental Team Air Specialist/Engineer, and Senior Director of Environmental.
- Serve as the Region liaison on environmental issues applicable to the upstream oil and gas industry.
- Work collaboratively to facilitate knowledge sharing and communication related to regulatory issues, processes, systems and tools required for ensuring compliance with applicable environmental laws and regulations.
- Provide quality and focused support on complex regulatory issues through regulation review and interpretation.
- Participate in the development of processes, systems and tools to manage environmental compliance obligations related to air, water, waste, and wildlife and be a skilled user of the systems as part of the team effort to manage environmental compliance obligations.
- Support processes to ensure that environmental risks associated with new projects are understood and mitigated and provide routine status updates to stakeholders.
- Coordinate and/or lead the environmental self-assessment activities between regions.
- Conduct training and/or awareness programs for employees, officers, directors and contractors.
- Meet with regulators, elected officials, and community representatives.
- Ensure CLR's compliance with applicable air laws and regulations.
- Support the daily environmental permitting and compliance work of the Region.
- Stay current with local and state environmental permitting and compliance obligations.

- Develop and maintain required specific source data, such as equipment sources for GHG reporting.
- Participate in representing the Region's requirements and input into software implementation and on-going management of software such as Site View and EHS Insight.
- Provide leadership on Emerging Issues (any issue that poses an operational or financial threat to our company).
- Work across department lines to develop effective strategies for Emerging Issues and mitigate the threats they pose to our company's long-term profitability by functioning as an active supporter of the multidisciplinary Emerging Issues Team.
- Support development of our Environmental Team Weekly Report, through which we seek to educate and influence our leaders so they are equipped to make solid business decisions which properly account for environmental considerations.
- Participate in the development of comments and data in support of CLR's efforts to educate elected officials about the true impacts of proposed laws and regulations and influence federal and state agency regulations and policies.
- Develop and conduct environmental training.
- Participate in developing and sharing best practices across the Regions and company and ensure environmental risks for the company are understood and mitigation plans are in place.
- Other duties as assigned

### **Skills**

- Strong communication skills, both written and oral
- Strong computer skills, including MS Office
- Proven team player
- Strong communication skills, both written and oral
- Strong customer focus
- Possess good time management skills

### **Qualifications**

- Bachelor's degree in an Environmental or Engineering discipline from an accredited University or College
- Minimum of 3 years of multi-media environmental experience in the oil and gas industry is preferred.
- E&P and multi-site environmental compliance support experience are preferred.
- Valid driver's license
- An acceptable pre-employment background and drug test.